

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF NEW YORK**

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Joshua Lebaron, individually and  
on behalf of all other similarly situated  
individuals,

Case No. 6:14-cv-06628-FPG

Plaintiff,

v.

**NOTICE OF CONSENT FILING**

Kayden Industries (USA), Inc.,

Defendant.

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PLEASE BE ON NOTICE, that pursuant to 29 U.S.C. § 216, Plaintiff hereby files the  
attached Consent Form(s) for the following person(s):

Sowders

Nick

DATE: November 19, 2014

s/Timothy C. Selander  
NICHOLS KASTER, PLLP  
Timothy C. Selander, MN Bar No. 0387016  
Michele R. Fisher\*, NY Bar No. MF4600  
Alexander M. Baggio\*, MN Bar No. 389912  
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abaggio@nka.com  
*\*Petition for Admission forthcoming*

Attorneys For Plaintiff and the Putative  
FLSA Collective Class

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**KAYDEN INDUSTRIES (USA), INC.  
PLAINTIFF CONSENT FORM**

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1. I consent to make a claim under the Fair Labor Standards Act, 29 U.S.C. § 201, et seq. against my current/former employer, Kayden Industries (USA), Inc. to recover overtime pay.
2. During the past three years, there were occasions when I worked over 40 hours per week as a solids control technician, or other similar position, for Kayden Industries (USA), Inc., and did not receive proper compensation for all of my hours worked, including overtime pay.
3. If this case does not proceed collectively, then I also consent to join any subsequent action to assert these claims against Kayden Industries (USA), Inc.
4. I understand that I may withdraw my consent to proceed with my claims at any time by notifying the attorneys handling the matter.

Date:

11-19-14

Signature

Nick Sowders

Print Name

Nick Sowders

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Redacted

